

# WESTMINSTER CITY COUNCIL

## STATEMENT OF DECISION

**SUBJECT: INCREASING HOME CARE WORKERS' PAY FOR A FAIRER WESTMINSTER**

Notice is hereby given that the Cabinet Member for Adult Social Care, Public Health and Voluntary Sector, has made the following executive decision on the above mentioned subject for the reasons set out below.

### Summary of Decision

The Cabinet Member for Adult Social Care, Public Health and Voluntary Sector, in consultation with the Cabinet Member for Finance and Council Reform, has:

- (a) Agreed that the Council uses the MSIF to provide subsidy grants for paying homecare workers (who work on block contracts and via direct payments) an additional £1.50 (above London Living Wage) per hour for the period to which the grant applies, starting in December 2023.
- (b) Approved grants for the purposes outlined in (a) above for the period to which the grant applies, commencing December 2023 to the following providers:

<b>HEALTH VISION UK LIMITED</b>
Company Number 06407941
<b>LONDON CARE LIMITED</b>
Company Number 03117278
<b>MIHOMECARE LIMITED</b>
Company Number 03203080
<b>VINCENTIAN CARE PLUS</b>
Company Number 05321333
<b>SMITHFIELD HEALTH &amp; SOCIAL CARE LTD t/a VERILFE</b>
Company Number 07522706

- (c) Noted the estimated annual cost of £1.2m; the indicative amounts of the grants set out in Table 1 in the exempt Appendix A to this report; and that the actual amounts of the grants will vary based on the actual hours delivered.

### Reasons for Decision

The increased pay will support the delivery of the Council's Fairer Westminster ambitions to tackle inequality, deliver high-quality adult social care services, and ensure its procurement is responsible. This will also help tackle low pay in the care workforce.

A Cabinet Member Decision is required in accordance with the Cabinet Terms of Reference due to the value of the decision.

**Stuart Love, Chief Executive,  
Westminster City Hall,  
64 Victoria Street  
LONDON SW1E 6QP**

**Publication Date:** 27 November 2023

**Implementation Date:** 05 December 2023

**Reference:** ASCPHVS23-13